The City Council for the City of Gregory met for their Regular meeting on September 16, 2019 in the Community Room of the Gregory Housing Authority located at 103 Granajo, Gregory, Texas.

Meeting was called to order by Mayor Zambrano with the following members present:
 Mayor Pro-Tem Pablo Martinez
 Alderwoman Odilia Reyes
 Alderwoman Kristina Zambrano
 Alderman Alvaro Lopez, Jr. – AX

PUBLIC COMMENTS – Mr. Wiley McIlwain made a request to the Council to have him on the next agenda to discuss the PIDS & TIRZs. He would like to have the original TIRZ and PIDs agreement amended to include Mr. Locke's property and by removing the 66 acres that are in Corpus Christi's ETJ. He was told he would be on the next Council meeting agenda. Mrs. Amelia Flores – Thanked the Fire Dept. and Police Dept. who assisted with the house fire located at 202 Volpe Circle.

PUBLIC HEARING - Public Hearing of the proposed budget for the City of Gregory for Fiscal Year October 1, 2019 to September 30, 2020.

Public Hearing opened at 6:34 p.m. to solicit public comments.

No Comments were presented, Public Hearing closed at 6:35 p.m.

PRESENTATIONS – TxDOT update on the GCGV Heavy Haul Road, presentation by Mr. Robert Isassi – Mr. Isassi gave council members an update on the construction that is taking place along Hwy 181. Once construction is completed there will be road closures between the hours of 12 mid-nights to 2 a.m. Detours will be through Wildcat and Loop 202. They will be hosting an Open House October 9, 2019 at Northshore Country Club between 5 p.m. to 8 p.m. They will be bringing a mutual maintenance agreement that would indicate anything behind the curb along state right of ways would be maintained by City. They will be working to update all city maps with current city limits. Alderwoman Reyes advised him of the broken sidewalk when the railroad placed the new lighting at the corner of Second and S. Gregory St. Mayor Zambrano commented over the mowing along TxDOT right of ways that it is TX DOT's responsibility.

CONSENT AGENDA

- Approve minutes of September 3, 2019
- 2. Discussion to approve Mutual Aid Fire Fighting Agreement between Fire Departments of San Patricio County for the Provision of Fire Fighting Assistance.

Alderman Flores made the motion to approve minutes of September 3, 2019 and wanted to have Item 2 moved for further discussion under Action Items.

ACTION ITEMS

- 1. Discussion with possible action to adopt Resolution 2019-09-02 Budget for the Gregory Economic Development Corporation 4B for fiscal year ending September 30, 2020. Motion was made by Alderwoman Reyes to approve 2019-2020 4B budget. Motion was seconded by Mayor Pro-Tem Martinez and it called with all ayes and 0 nays.
- 2. Discussion with possible action to adopt Ordinance 2019-09-03 for Budget of the City of Gregory for fiscal year ending September 30, 2020 Motion was made by Mayor Pro-Tem

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Martinez to approve Ordinance 2019-09-03 for the adoption of 2019-2020 budget for the City of Gregory. Motion was seconded by Alderwoman Zambrano and it carried with all ayes and 0 nays.

- 3. Discussion with possible action to adopt Ordinance2019-09-04 for 2019 Tax Rate of the City of Gregory at \$.837182/100 value Mayor Zambrano advised council that the collection amount would stay the same as last year with the rate increase. Motion was made by Alderwoman Zambrano to adopt Ordinance 2019-09-04 for the Tax Rate. Motion was seconded by Alderwoman Reyes and it carried with all ayes and 0 nays.
- 4. Discussion with possible action to approve an Audit Engagement Letter with S. Noel Snedeker, II Certified Public Accounting to provide services to the City of Gregory Mr. Snedeker introduced himself to Council members and gave a brief introduction as to his services. Mayor Pro-Tem Martinez asked if he was a forensic auditor and he replied "yes I'm certified". Alderwoman Zambrano made the motion to approve the agreement with Mr. Snedeker and motion was seconded by Mayor Pro-Tem Martinez. Motion carried with all ayes and 0 nays.
- 5. Discussion with possible action to approve Independent Contractor Confidentiality & None-Disclosure Agreement with Kindle Computer Works, Greg Kindle Mr. Kindle was questioned about certain sections of his agreement. Mayor Pro- Tem Martinez asked about the section 1.3 on the training and Mr. Kindle said city would not be paying for his training. Section 1.4 Compensation he said he has a retainer fee of \$400 per month and would charge \$65 per incident. An incident would be anything from removing viruses, installing software which he has not been charging and he has been on 24-hour call.
- 2.1 Confidential Mr. Kindle explained that he is an administrator but City owns all domains.
 3.3 He told members that the title of director is a term used but is not binding as an employee. He is a contractor. He stated that contract can be terminated with a 30-day notification by either party. Motion was made by Alderwoman Zambrano to approve the agreement with the modification of Sections 1.2 contract would be for 1 year and 30-day notification to terminate. Section 3.3 termination of contract with 30-day notification by either party standard fee would be \$500.00. Motion was seconded by Alderwoman Reyes and carried with all ayes and 0 nays.
- **beginning October 1, 2019** Discussion was held and it suggested by Mayor Pro-Tem Martinez that he would like to have Good Friday included and Alderwoman Reyes suggested that we should include Veterans Day. Mayor said that we could allow 10 holidays but not to exceed 10 days. It was said that Thursday and Friday for Thanksgiving and 24 & 25 for Christmas would be permitted. They also approved Veterans Day and Good Friday. Motion was made by Alderman Flores to approve the 10 holidays and was seconded by Mayor Pro-Tem Martinez. Motion carried with all ayes and 0 nays.

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7. Discussion with possible action to approve amendment to Chapter 22 Paid Time Off Holidays – Alderwoman Zambrano recommended the change to remove from Chapter 22 – D4 to remove the wording "Shall not receive Holiday Pay". It was recommended that an Amendment be added to Section 4 – Amendment F - Scheduling Vacation Leave during Holiday Pay – This will grant all employees vacation at the time they desire to take it so long there will be adequate staffing at all times. No two employees shall take vacation leave from a department at the same time. Preference will be given to senior employee, the employee who demonstrates the greater need for vacation at the conflicting time or the employee who makes earliest request. Motion was made by Alderwoman Zambrano to approve removal of wording to Chapter 22 D4 and the addition of Amendment F to Chapter 22 Paid Time Off – Holidays. Motion was seconded by Alderman Flores and it carried with all ayes and 0 nays.

EXECUTIVE SESSION - None

REPORTS

- City Staff City Secretary reported currently working on water breaks, we have about 8 new homes being constructed through the GLO program. A new company called Baytown Ice will be coming into town. It will be located across from Live Oak Concrete off Colima St. Chief Cano gave his report and invited everyone to attend their National Night Out on October 1, 2019 from 6-8 p.m.
- 2. **Volunteer Fire Department** Chief Garza reported 2 calls and a live wire down call. Four members attended the Pipeline training and were invited to enter in the Bacon Fest being hosted by Ingleside. There will be prizes and money awarded to winners. This will take place November 5-8th.
- 3. Mayor and Council Members Mayor Pro-Tem Martinez told members he had attended the groundbreaking for ExxonMobil. Alderwoman Reyes said she had spoken with Ms. Orianna Diaz she is with Worley and she would like to make a presentation to Council members during our October meeting. Mayor Zambrano told members that this month's sales tax was over \$100,000 and last month it was \$75,000. He will be attending meeting this month with TxDOT Thursday for 30 minutes to discuss the needs of the City and how the department can assist. Invited everyone to the Park for movie night Saturday there will be 150 goodie bags and hot dogs distributed to children and those attending. After that there will be other events such as Halloween trunk or treat and then the Christmas Parade. Alderwoman Zambrano recommended that for the next meeting under Executive Session do the evaluations of Police Chief and City Secretary under Personnel Matters.

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ADJOURNMENT

There being no further discussions, Alderwoman Reyes made the motion to adjourn meeting at 8:13 p.m. with Mayor Pro-Tem Martinez seconded the motion. The motion carried with all ayes and 0 nays.

CITY OF GREGORY, TEXAS

Celestino A. Zambrano, Mayor

ATTEST:

Norma S. Garcia, City Secretary